

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS)



UJIRE – 574 240

DAKSHINA KANNADA, KARNATAKA STATE

(Re-Accredited by NAAC at 'A++' Grade)

Ph: 08256-236221, 236101(O), Fax: 236220

e-Mail: sdmcollege@rediffmail.com, sdmcollege@sdmcujire.in, Website: www.sdmcujire.in

Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 16/8/2023

Time: 4-30pm

Venue: Discussion Room No. 0.7

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/1/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/1/2	Plan of Action for the year 2023-24
SDMC/WGRC & ICC/2023-24/1/3	Formation of group of female representatives
SDMC/WGRC & ICC/2023-24/1/4	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
4.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
5.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

Sl. No.	Names and address	Designation
1.	Ms. Fathima Satira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
2.	Ms. Manjushree K, Assistant Professor, Dept. of Botany, SDM College, Ujire	Member
3.	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/I/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/I/2: Plan of Action for the year 2023-24

Plan of action for the academic year was discussed briefly and resolved to hold programmes such as:

- i) Display of Awareness Notice
- ii) Orientation Programme
- iii) Awareness talks on Women Health
- iv) Legal Awareness programme
- v) Training programme on 'Self-Defence'
- vi) Role play competition on any issues in connection with women
- vii) Open Forum Discussion

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/I/3: Formation of group of female representatives

respective classes and convey the messages regarding the programmes conducted by the committee.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/1/4: Any other matter

Committee discussed about inclusion of the student member from students' welfare committee to the committee. The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.

Any matter related to internal complaints:

Complaints received: NIL

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K.




Ms. Malini Anchan

(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS) UJIRE - 574 240



DAKSHINA KANNADA, KARNATAKA STATE

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 22/9/2023

Time: 4-30pm

Venue: Discussion Room No. 0.8

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/2/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/2/2	Programmes to be conducted in September
SDMC/WGRC & ICC/2023-24/2/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
3.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
4.	Ms. Manjushree K, Assistant Professor, Dept. of Botany, SDM College, Ujire	Member
5.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

SL. No.	Names and address	Designation
1.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
2.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire	Member
3.	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/2/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

Display of the Awareness Notice regarding the existence of the committee.

Action Taken

Displayed the Awareness Notice for the benefit of students.

Suggestion 2

Preparation of Plan of action of the committee for the year 2023-24.

Action Taken

Timely submission of the Plan of action of the committee for the year 2023-24.

Suggestion 3

Formation of group of female representatives by selecting two girl students from each stream as representatives.

Action Taken

Task of forming girl student representatives' group was completed.

SDMC/WGRC & ICC/2023-24/2/2: Programmes to be conducted in September

Orientation programme to selected student representatives about Women Grievances Redressal Cell and Internal Complaint Committee was scheduled to be conducted By Ms. Ganavi on 26th September 2023. The chairperson requested members of the committee to attend the programme as well.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/2/3: Any other matter

Members of the committee discussed about sharing information through whatsapp group and decided to continue the practice of sharing notice, information on topics related to girls.

The agenda was approved by the members.

Chairperson of the committee requested the members to involve students in the programme more enthusiastically.

Meeting was concluded with vote of thanks.

Any matter related to internal complaints:

Complaints received: NIL

ATTESTED
[Signature]
PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K.



[Signature]

Ms. Malini Anchan

(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE



(AUTONOMOUS)

UJIRE – 574 240

DAKSHINA KANNADA, KARNATAKA STATE

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date:27/10/2023

Time:4-00pm

Venue: Discussion Room No. 0.7

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/3/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/3/2	Programmes to be conducted in October
SDMC/WGRC & ICC/2023-24/3/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
4.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
5.	Ms. Divya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member
6.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
7.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

SL. No.	Names and address	Designation
1.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member
2.	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/4/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To organise an Orientation programme to selected student representatives about Women Grievances Redressal Cell and Internal Complaint Committee on 26th September 2023 by Ms. Ganavi.

Action Taken

An Orientation programme on Women Grievances Redressal Cell and Internal Complaint Committee was held on 26th September 2023.

Suggestion 2

Continue the practice of sharing the useful information related to girl students through whatsapp group created by the committee consisting of girl representatives and through them to all girls once in a month.

Action Taken

Shared the information through whatsapp group.

SDMC/WGRC & ICC/2023-24/4/2: Programmes to be conducted in October

Members of the committee discussed about the programmes to be conducted in the month of October. A Guest Lecture on Menstrual Hygiene and Health Tips was scheduled to be conducted By Dr. Sujatha on 25th October 2023. The chairperson requested members of the committee to attend the programme as well.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/4/3: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.


Any matter related to internal complaints:

Complaints received: NIL

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K




Ms. Malini Anchan
(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE



(AUTONOMOUS)

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 27/11/2023

Time: 4-15pm

Venue: Discussion Room No. 0.8

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/4/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/4/2	Programmes to be conducted in November
SDMC/WGRC & ICC/2023-24/4/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
4.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
5.	Ms. Divya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member
6.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
7.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member

8.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member
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Members Not Present:

SL.No.	Names and address	Designation
1.	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/4/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To Conduct Guest Lecture on Menstrual Hygiene and Health Tips on 25th October 2023.

Action Taken

Conducted the programme as per schedule.

SDMC/WGRC & ICC/2023-24/4/2: Programmes to be conducted in November

Members of the committee discussed about the programmes to be conducted in the month of November. Workshop on 'Self-Défense' was scheduled to be conducted By Mr. Kaarthik S Kateel on 24th November 2023. The chairperson of the committee suggested the staff co-ordinator to conduct the collaborative programme with WDC and also requested members of the committee to attend the programme as well.

The agenda was approved by the members.

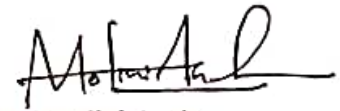
SDMC/WGRC & ICC/2023-24/4/3: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.

Any matter related to internal complaints:

Complaints received: NIL



Ms. Malini Anchan

(Chairperson)

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K



SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE



(AUTONOMOUS)

UJIRE – 574 240

DAKSHINA KANNADA, KARNATAKA STATE

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 31/01/2024

Time: 4-30pm-5.00pm

Venue: Discussion Room No. 0.8

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/5/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/5/2	Programmes to be conducted in February
SDMC/WGRC & ICC/2023-24/5/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
4.	Ms. Divya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member
5.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member
6.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

Sl. No.	Names and Address	Designation
1	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
2	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
3	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/5/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To Conduct workshop on 'Self-Défense' on 24th November 2023.

Action Taken

Conducted the programme as per schedule.

SDMC/WGRC & ICC/2023-24/5/2: Programmes to be conducted in February

Members of the committee discussed the programmes to be conducted in the month of February. A programme on 'Legal Empowerment of Women' was scheduled to be conducted by Ms. Swarnalatha on 7th February, 2024. The committee decided to conduct the collaborative programme with WDC and also requested members of the committee to attend the programme as well.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/5/3: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.

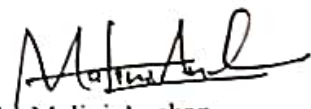
Any matter related to internal complaints:

Complaints received: NIL.

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UDIRE - 574240, D.K.




Ms. Malini Anchan
(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE



(AUTONOMOUS)

UJIRE – 574 240

DAKSHINA KANNADA, KARNATAKA STATE

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 23/02/2024

Time: 4-00pm-5.00pm

Venue: Discussion Room No. 0.7

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/6/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/6/2	Programmes to be conducted in March
SDMC/WGRC & ICC/2023-24/6/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
4.	Ms. Divya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member
5.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member
6.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

Sl. No.	Names and Address	Designation
1	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
2	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
3	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/6/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To conduct a programme on "Legal Empowerment of Women" on 7th February, 2024.

Action Taken

Conducted the programme as per schedule.

SDMC/WGRC & ICC/2023-24/6/2: Programmes to be conducted in March

Members of the committee discussed the programmes to be conducted in the month of March. A programme on "Hemorivive: - Awakening the Power of Healthy Blood" was scheduled to be conducted by Dr. Sujatha K.J. on March 21, 2024. The chairperson requested that members of the committee attend the programme as well.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/6/3: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.


Any matter related to internal complaints:

Complaints received: NIL

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K.




Ms. Malini Anchan
(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE (AUTONOMOUS)



UJIRE – 574 240

DAKSHINA KANNADA, KARNATAKA STATE

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Proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 28/03/2024

Time: 4-30pm-5.00pm

Venue: Discussion Room No. 0.7

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/7/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/7/2	Programmes to be conducted in April
SDMC/WGRC & ICC/2023-24/7/3	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Dr. Dhaneshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3.	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
4.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
5.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
6.	Ms. Divya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member
7.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member

Members Not Present:

Sl. No.	Names and Address	Designation
1	Ms. Mamatha Rao, Director, HRD, SKDRDP, Dharmasthala	Member
2	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/7/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To conduct a programme on "Hemorivive: - Awakening the Power of Healthy Blood" on March 21, 2024.

Action Taken

Conducted the programme as per schedule.

SDMC/WGRC & ICC/2023-24/7/2: Programmes to be conducted in April

Members of the committee discussed the competition to be conducted in the month of April. A thematic presentation competition on 'Power of Feminism: Breaking the Barriers' was scheduled to be conducted on 20th April, 2024. The committee decided to conduct the inter-class competition in all the streams and also requested that members of the committee take active participation in the programme as well.

The agenda was approved by the members.

SDMC/WGRC & ICC/2023-24/7/3: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee.

Meeting was concluded with vote of thanks.

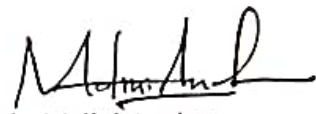
Any matter related to internal complaints:

Complaints received: NIL.

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
UJIRE - 574240, D.K.




Ms. Malini Anchan
(Chairperson)

SRI DHARMASTHALA MANJUNATHESHWARA COLLEGE
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proceedings of Women Grievance Redressal Cell And Internal Complaint

Committee Meeting

Date: 29/04/2024

Time: 4-00pm-5.00pm

Venue: Discussion Room No. 0.7

AGENDA NO.	AGENDA
SDMC/WGRC & ICC/2023-24/8/1	Reading the minutes of the previous meeting and action taken report
SDMC/WGRC & ICC/2023-24/8/2	Review of the programmes conducted
SDMC/WGRC & ICC/2023-24/8/3	Complaint from Complaint box
SDMC/WGRC & ICC/2023-24/8/4	Any other matter

Members Present:

Sl. No.	Names and Address	Designation
1.	Ms. Malini Anchan, Associate Professor, Dept. of Commerce, SDM College, Ujire.	Chairperson
2.	Ms. Fathima Safira, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
3.	Ms. Sowmya Kumari, Assistant Professor, Dept. of Commerce, SDM College, Ujire.	Member
4.	Mr. Divakar Patwardhan, Office Superintendent, SDM College, Ujire.	Member
5.	Ms. Lydia, Office Assistant, SDM College, Ujire.	Member

Members Not Present:

S. No.	Names and Address	Designation
1	Ms. Mamatha Rao, Director, HED, SKDPDP, Dharmasthala	Member
2	Dr. Dharmeshwari, Assistant Professor, Dept. of MSW, SDM College, Ujire.	Member
3	Ms. Ganavi, Research Scholar, SDM College, Ujire.	Member
4	Ms. Drvya, Assistant Professor, Dept. of Chemistry, SDM College, Ujire	Member

The Chairperson welcomed the members and placed the agenda before the members for deliberations. The deliberations are as given below:

SDMC/WGRC & ICC/2023-24/8/1: Reading the minutes of the previous meeting and action taken report

The Chairperson read out the minutes of the previous meeting and action taken report. The following actions were taken based on the suggestions given by the members.

Suggestion 1

To conduct a thematic presentation competition on "Power of Feminism: Breaking the Barriers" on April 20, 2024.

Action Taken

Conducted the competition as per schedule.

SDMC/WGRC & ICC/2023-24/8/2: Review of the programmes conducted

The chairperson of the committee shared their views on programmes conducted during the academic year and appreciated the committee members for their active participation and constant support throughout the year.

SDMC/WGRC & ICC/2023-24/8/3: Complaint from complaint box

Suggestion 1

Suggestion 1

Committee members decided to open the complaint box.

Action Taken

The committee members opened the complaint box, but they did not find any complaint letters in it.

SDMC/WGRC & ICC/2023-24/8/4: Any other matter

The chairperson of the committee requested that the committee members be actively involved in all the programmes conducted by the committee in the next academic year.

Meeting was concluded with vote of thanks.

Any matter related to internal complaints:

Complaints received: NIL

ATTESTED

PRINCIPAL
S.D.M. COLLEGE
PIN - 574240, D.K.




Ms. Malini Anchan

(Chairperson)